



European Union Aviation Safety Agency

EASA MB Code of Conduct – Appendix III

PUBLIC ANNUAL DECLARATION OF INTERESTS (PADOI) FOR PARTICIPANTS OF THE EASA MANAGEMENT BOARD AND BODIES

In accordance with Article 4 of Appendix I to the EASA MB Decision 04-2021 *Code of Conduct for the MB of the EASA*, this form shall be used for the Public Annual Declaration of Interest (PADOI).

First Name	Charles
Surname	Pace
EASA body involved (MB and/or PAR-AG and/or Sub-Groups)	MB
Current Job Title	Director General, Civil Aviation Directorate

I hereby declare to the best of my information, knowledge and belief that:

- ☐ I have no interest in relation with my duties and responsibilities within EASA
- ☐ I have interest in relation with my duties and responsibilities within EASA
- ☒ None of my close family members¹ have interest in relation with my duties and responsibilities within EASA

Should there be any change to the information provided due to the fact that I acquire additional interests, I shall promptly notify the Agency and complete a new Public Annual Declaration of Interests. I understand that this Public Annual Declaration of Interests will be published on the EASA website and will be entered in a register held by the Agency. The Agency will handle the information provided above in accordance with Regulation (EU) 2018/1725². Please read EASA's privacy policy on the processing of personal data on the occasion of the MB Code of Conduct (Declaration of Interest). Information regarding rights (access, rectification, deletion, etc.) and the treatment of your personal data can be found on the following link: <https://www.easa.europa.eu/data-protection>.

¹ For this purpose 'close family members' are considered to be the persons forming a household with the person making the declaration (spouse, partner, and/or dependent children).

² Regulation (EU) No 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001.



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Title/Function (You or your close family members)	Period of activity (within past 5 years) * MM/YY – MM/YY	Company ³ or organisation ⁴	Description of the activity (including contracts with EASA as well as Products, Projects and/or Activity references)
1. Employment with a company or an organisation, including any contractual link (incl. NAA / MOT)			
None			
2. Consultancy, legal representation, advice with a company or an organisation			
None			
3. Membership of a Managing Board or equivalent structure of a company or an organisation			
None			

³ This includes any commercial business, industry association, consultancy, research institution or other enterprise whose funding is significantly derived from commercial sources. It also includes independent own commercial business, law offices, consultancies or similar.

⁴ An 'organisation' includes governmental, international or non-profit organisations.



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4. Membership of an Advisory Board or equivalent structure of a company or an organisation			
Chairman of JAA TO Foundation			
5. Other membership or affiliation			
None			
6. Research funding from a company or an organisation, including grants, rents, sponsorships, fellowships, non-monetary support			
None			
7. Intellectual property rights (e.g. patent, trademark, copyright or proprietary know-how)			
None			



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8. Investments in a company or an organisation, including holding of stocks and/or shares, stock options, equity, bonds, partnership interest in the capital of such undertaking, one of its subsidiaries or a company			
None			
9. Public statements and positions for a company or an organisation as part of a regulatory, legislative or judicial process			
None			
10. Other relevant information that could be seen as jeopardising your independence when working for the Agency			
None			

Done at Malta on 13/04/2026

Signature [please also initial all pages]: